



National Institute of Pharmaceutical Education and Research – Ahmedabad

Palaj, Opp. Air force Station Head Quarters, Gandhinagar – 382355, Gujarat, India

Phone: +91 79 66745555,

Email: recruitment@niperahm.ac.in Website: www.niperahm.ac.in

EMPLOYMENT NOTIFICATION NO.NIPER-A/09/2019-20

The National Institute of Pharmaceutical Education & Research (NIPER) - Ahmedabad is an Institute of National Importance established by an Act of Parliament under the aegis of Department of Pharmaceuticals, Ministry of Chemicals & Fertilizers, Government of India.

Online Application are invited from the eligible and suitable Indian Nationals for direct recruitment for the Faculty and Non-Faculty posts on regular/contractual basis through open competition on all India basis.

The commencement date and last date for submission of applications are as under.

Date of Commencement of Online Application	09/08/2019 (9.00 am)
Last date of Online Application & Payment of Fees	08/09/2019 (up to 6.00 pm)
Last date of receipt of hard copy of online application at NIPER-A along with all enclosures.	23/09/2019 (up to 4.00 pm)

DETAILS OF FACULTY POSTS

SN	Department	Professor (Pay Level 14)	Associate Professor (Pay Level 13)		Assistant Professor (Pay Level 12)				
		UR	UR	OBC	UR	OBC	SC	ST	EWS
1	Biotechnology	-	1	-	1	1	-	-	-
2	Medical Device	1	1	-	2	1	-	-	-
3	Medicinal Chemistry	-	1	-	2	-	-	-	1
4	Natural Product	-	1	-	1	1	-	-	-
5	Pharmaceutical Analysis	-	1	-	2	-	1	-	-
6	Pharmaceutics	-	-	1	2	1	-	1	-
7	Pharmacology & Toxicology	-	1	-	1	1	1	-	-

Department of Biotechnology:

1	Name of Post.	Associate Professor
2	Age limit for direct recruits	Not exceeding 45 years
3	Educational and other qualifications required for direct recruitment.	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 8 years of Teaching/Research/Industrial experience with published work of high quality and an established reputation of having made seminal contribution to knowledge in pharmaceutical and allied areas.</p> <p>Desirable Experience:</p> <ul style="list-style-type: none"> • Having expertise in cancer biology, with preference in oral squamous cell carcinoma (OSCC) and breast cancer. • Experience of teaching and direct supervision of Ph.D. Experience in obtaining extramural grants, national/international fellowships, consultancy projects, curriculum development and innovative teaching and learning methods. Experience in service to the departmental, institutional, profession, and public level including serving on committees.
4	Period of Probation, if any	1 (One Year)

1	Name of Post.	Assistant Professor
2	Age limit for direct recruits	Not exceeding 40 years
3	Educational and other qualifications required for direct recruitment.	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 5 years of Teaching/Research/Industrial experience with published work of high quality</p> <p>Desirable Experience:</p> <ul style="list-style-type: none"> • Expertise in Diabetes and microvascular complication, neurological disorder, stem cell biology and computational & structural biology. Preference will be given to the candidate having strong record of relevant publications in SCI indexed peer reviewed journals and patents. • Experience in obtaining extramural grants and consultancy projects.
4	Period of Probation, if any	1 (One Year)

Department of Medical Devices:

1	Name of Post.	Professor
2	Age limit for direct recruits	Not exceeding 50 years
3	Educational and other qualifications required for direct recruitment.	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 10 years of Teaching/Research/Industrial experience with published work of high quality well recognized and an established reputation of having made conspicuous seminal contribution to knowledge in pharmaceutical and allied areas.</p> <p>Desirable Experience:</p> <ul style="list-style-type: none"> Established researcher in the field of Orthopedic, Cardiovascular and Ocular biomaterials synthesis and design, drug eluting devices, Biosensors, Microfluidics, Diagnostics. Experience of teaching and direct supervision of Ph.D students. Experience in obtaining extramural grants, national/international fellowships, consultancy projects, curriculum development and innovative teaching and learning methods. Experience in service to the departmental, institutional, profession, and public level including serving on National/ International committees..
4	Period of Probation, if any	1 (One Year)
5	In case of recruitment by deputation.	<p>Deputation :</p> <p>Faculty member from Central/State Universities or Government Institutions of Higher Education Holding analogous post on regular basis OR with 5 (five) years of regular service at the level of Associate Professor AND possessing the educational qualifications prescribed for Direct Recruitment.</p>

1	Name of Post.	Associate Professor
2	Age limit for direct recruits	Not exceeding 45 years
3	Educational and other qualifications required for direct recruitment.	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 8 years of Teaching/Research/Industrial experience with published work of high quality and an established reputation of having made seminal contribution to knowledge in pharmaceutical and allied areas.</p> <p>Desirable Experience:</p> <ul style="list-style-type: none"> Expertise in product/material development for ocular,orthopedic,neurological applications and experience in consultancy project. Experience of teaching and direct supervision of Ph.D. Experience in obtaining extramural grants, national/international fellowships, consultancy projects, curriculum development and innovative teaching and learning methods. Experience in service to the departmental, institutional, profession, and public level including serving on committees. .
4	Period of Probation, if any	1 (One Year)

1	Name of Post.	Assistant Professor
2	Age limit for direct recruits	Not exceeding 40 years
3	Educational and other qualifications required for direct recruitment.	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 5 years of Teaching/Research/Industrial experience with published work of high quality</p> <p>Desirable Experience:</p> <ul style="list-style-type: none"> • Expertise in product/material development for orthopedic, implants, piezoelectric materials, microfluidic devices, biostatistics, neurological applications and experience in consultancy project. • Experience of teaching and direct supervision of Ph.D. Experience in obtaining extramural grants, national/international fellowships, consultancy projects, curriculum development and innovative teaching and learning methods. Experience in service to the departmental, institutional, profession, and public level including serving on committees. Preference will be given to the candidate having strong record of relevant publications in SCI indexed peer reviewed journals and patents.
4	Period of Probation, if any	1 (One Year)

Department of Medicinal Chemistry:

1	Name of Post.	Associate Professor
2	Age limit for direct recruits	Not exceeding 45 years
3	Educational and other qualifications required for direct recruitment.	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 8 years of Teaching/Research/Industrial experience with published work of high quality and an established reputation of having made seminal contribution to knowledge in pharmaceutical and allied areas.</p> <p>Desirable Experience:</p> <ul style="list-style-type: none"> • Expertise in peptide and peptide nucleic acid synthesis, patent and experience in consultancy project. • Experience of teaching and direct supervision of Ph.D. Experience in obtaining extramural grants, national/international fellowships, consultancy projects, curriculum development and innovative teaching and learning methods. Experience in service to the departmental, institutional, profession, and public level including serving on committees.
4	Period of Probation, if any	1 (One Year)

1	Name of Post.	Assistant Professor
2	Age limit for direct recruits	Not exceeding 40 years
3	Educational and other qualifications required for direct recruitment.	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 5 years of Teaching/Research/Industrial experience with published work of high quality</p> <p>Desirable Experience:</p> <ul style="list-style-type: none"> • Expertise in sustainable organic synthesis including water-mediated organic reaction for bioactive heterocycles and drugs or drug intermediates, Drug discovery in context to medicinal chemistry/organic synthesis, C-H activation chemistry, peptide synthesis, synthesis of NCEs and its medicinal investigation etc. Experience of patent drafting relevance to organic synthesis and catalysis and its translation applications. • Experience in obtaining extramural grants and consultancy projects. Preference will be given to the candidate having strong record of relevant publications in SCI indexed peer reviewed journals and patents.
4	Period of Probation, if any	1 (One Year)

Department of Natural Products:

1	Name of Post.	Associate Professor
2	Age limit for direct recruits	Not exceeding 45 years
3	Educational and other qualifications required for direct recruitment.	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 8 years of Teaching/Research/Industrial experience with published work of high quality and an established reputation of having made seminal contribution to knowledge in pharmaceutical and allied areas.</p> <p>Desirable Experience:</p> <ul style="list-style-type: none"> • Expertise in de-replication of natural products, scale up isolation of bioactive natural products, analytical instrumentation, reverse engineering, patent and experience in consultancy project. • Experience of teaching and direct supervision of Ph.D. Experience in obtaining extramural grants, national/international fellowships, consultancy projects, curriculum development and innovative teaching and learning methods. Experience in service to the departmental, institutional, profession, and public level including serving on committees.
4	Period of Probation, if any	1 (One Year)

1	Name of Post.	Assistant Professor
2	Age limit for direct recruits	Not exceeding 40 years
3	Educational and other qualifications required for direct recruitment.	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 5 years of Teaching/Research/Industrial experience with published work of high quality</p> <p>Desirable Experience:</p> <ul style="list-style-type: none"> • Experience in pharmacokinetics studies of natural products, development and screening of herbal based novel formulations, isolation and characterisation and herbal drugs development, application of organic synthesis in natural products, Herbal medicine for management of cancer, diabetes, neurological disorder, analytical and bio analytical techniques etc. Preference will be given to the candidate having strong record of relevant publications in SCI indexed peer reviewed journals and patents. • Experience in obtaining extramural grants and consultancy projects.
4	Period of Probation, if any	1 (One Year)

Department of Pharmaceutical Analysis:

1	Name of Post.	Associate Professor
2	Age limit for direct recruits	Not exceeding 45 years
3	Educational and other qualifications required for direct recruitment.	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 8 years of Teaching/Research/Industrial experience with published work of high quality and an established reputation of having made seminal contribution to knowledge in pharmaceutical and allied areas.</p> <p>Desirable Experience:</p> <ul style="list-style-type: none"> • Expertise in method development & validation, impurity profiling, NDA filing, patent, experience in consultancy project and experience in GLP lab compliance. • Experience of teaching and direct supervision of Ph.D. Experience in obtaining extramural grants, national/international fellowships, consultancy projects, curriculum development and innovative teaching and learning methods. Experience in service to the departmental, institutional, profession, and public level including serving on committees.
4	Period of Probation, if any	1 (One Year)

1	Name of Post.	Assistant Professor
2	Age limit for direct recruits	Not exceeding 40 years
3	Educational and other qualifications required for direct recruitment.	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 5 years of Teaching/Research/Industrial experience with published work of high quality</p> <p>Desirable Experience:</p> <ul style="list-style-type: none"> • Expertise in method development & validation, impurity profiling and metabolic studies. Preference will be given to the candidate having strong record of relevant publications in SCI indexed peer reviewed journals and patents. • Experience in obtaining extramural grants and consultancy projects.
4	Period of Probation, if any	1 (One Year)

Department of Pharmaceutics:

1	Name of Post.	Associate Professor
2	Age limit for direct recruits	Not exceeding 45 years
3	Educational and other qualifications required for direct recruitment.	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 8 years of Teaching/Research/Industrial experience with published work of high quality and an established reputation of having made seminal contribution to knowledge in pharmaceutical and allied areas.</p> <p>Desirable Experience:</p> <ul style="list-style-type: none"> Established researcher in the field of Nanomedicine, RNA Interference (RNAi) therapy, Targeted Drug Delivery, transfection modalities for small RNA and formulation of theragnostic platforms. Experience of teaching and direct supervision of Ph.D. Experience in obtaining extramural grants, national/international fellowships, consultancy projects, curriculum development and innovative teaching and learning methods. Experience in service to the departmental, institutional, profession, and public level including serving on committees.
4	Period of Probation, if any	1 (One Year)

1	Name of Post.	Assistant Professor
2	Age limit for direct recruits	Not exceeding 40 years
3	Educational and other qualifications required for direct recruitment.	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 5 years of Teaching/Research/Industrial experience with published work of high quality</p> <p>Desirable Experience:</p> <ul style="list-style-type: none"> Having expertise in formulation and development in conventional drug delivery, Developing crystallization for NCE (new chemical entity), Solid state characterization for APIs (active pharmaceutical ingredients), bulk drug technology etc. Preference will be given to the candidate having strong record of relevant publications in SCI indexed peer reviewed journals and patents. Experience in obtaining extramural grants and consultancy projects.
4	Period of Probation, if any	1 (One Year)

Department of Pharmacology and Toxicology:

1	Name of Post.	Associate Professor
2	Age limit for direct recruits	Not exceeding 45 years
3	Educational and other qualifications required for direct recruitment.	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 8 years of Teaching/Research/Industrial experience with published work of high quality and an established reputation of having made seminal contribution to knowledge in pharmaceutical and allied areas.</p> <p>Desirable Experience:</p> <ul style="list-style-type: none"> • Experience in stroke biology/therapeutics with small and large animals(preferably canines) for pre-clinical evaluation, imaging techniques (bioluminescence/ MRI/DTI), developing genetically modified (transgenic) animals, establishing Institutional Animal House facility and handling day to day records and activities. • Experience of teaching and direct supervision of Ph.D. Experience in obtaining extramural grants, national/international fellowships, consultancy projects, curriculum development and innovative teaching and learning methods. Experience in service to the departmental, institutional, profession, and public level including serving on committees.
4	Period of Probation, if any	1 (One Year)

1	Name of Post.	Assistant Professor
2	Age limit for direct recruits	Not exceeding 40 years
3	Educational and other qualifications required for direct recruitment.	<p>Ph. D. with first class or equivalent grade at the preceding degree in the appropriate branch with a very good academic record throughout and at least 5 years of Teaching/Research/Industrial experience with published work of high quality</p> <p>Desirable Experience:</p> <ul style="list-style-type: none"> • Expertise in Parkinson's disease, stroke, cancer and diabetes research. Preference will be given to the candidate having strong record of relevant publications in SCI indexed peer reviewed journals and patents. • Experience in obtaining extramural grants and consultancy projects.
4	Period of Probation, if any	1 (One Year)

Relaxation of upper age limit for Departmental Candidates for all faculty positions as per Norms for appointment by Direct Recruitment.

● **GENERAL INSTRUCTIONS, ESSENTIAL INFORMATION AND CLARIFICATIONS:**

1.	<p>Only online applications with required uploaded enclosures will be accepted. Applicants should send ONE hard copy print of the application on or before 23/09/2019 till 4:00 p.m. along with all self-attested testimonials, certificates and all supporting documents wherever required or else the application will not be considered. Applicants must produce original testimonials, certificates and other documents at the time of interview, if called.</p> <p>The envelope should be super scribed as <i>Application for the Post of _____</i> Postal Address for sending the Application: I/c Registrar, National Institute of Pharmaceutical Education and Research (NIPER) Ahmedabad Palaj, Opp Air Force Station, Gandhinagar, 382355, Gujarat (India)</p>
2.	<p>Applicants are advised to ensure, before applying, that they possess essential qualification and experience for the post. The Experience and Qualification will be reckoned as on last date for submission of application. The experience for faculty posts will be considered by excluding the experience gained while pursuing Ph.D. No updating of qualification and experience will be entertained after the last date.</p>
3.	<p>The persons applying for more than one post must apply separately for each post (along with payment of fees for each post).</p>
4.	<p>Applicants should submit the applications to the Institute well in advance without waiting for the last date to avoid postal delay or any delay due to other unforeseen events or circumstances. The Institute will not be responsible for any postal delay at any stage.</p>
5.	<p>Incomplete application in any respect will not be considered.</p>
6.	<p>The Institute shall verify the antecedents and documents submitted by applicants at any time, at the time of appointment or during the tenure of service. In case it is found that the Applicants have submitted fake documents or the Applicants have undesirable clandestine antecedents/background and have suppressed the said information, his/her services shall be liable to be terminated.</p>
7.	<p>In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the Applicants.</p>
8.	<p>The reservations/relaxations policy for SC/ST/OBC/PwBD/EWS Applicants will be provided as per the existing Govt. of India policy.</p>
9.	<p>Reservations for SC, ST, OBC and Persons with Benchmark Disabilities will be as per existing Government of India norms as amended from time to time. Applicants applying for the reserved posts should clearly state to which category they belong.</p>
10.	<p>Applicants seeking reservation under SC/ST category are required to submit certificate on the format prescribed by the Government of India, Department of Personnel & Training (Annexure-I).</p>
11.	<p>Applicants seeking reservation under OBC category are required to submit certificate on the format prescribed by the Government of India, Department of Personnel & Training (Annexure-II).</p>
12.	<p>EWS vacancies are tentative and subject to further directives of GoI and outcome of any litigation. The appointment is provisional and its subject to the Income and Asset certificate being verified through proper channel and if the verification reveals that the claim to belong to EWS is fake/false the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provision of the Indian Penal Code for production of fake/false certificate. The Income and Asset Certificate (Annexure-III) issued by any one of the authorities mentioned in the prescribed format as given in Annexure-III shall only be accepted as proof of candidate's claim as belonging to EWS.</p>
13.	<p>Applicants applying for the post(s) reserved for OBC, should submit an self-attested copy of valid caste certificate specifically mentioning Creamy Layer-exclusion in the format prescribed by Govt. of India, issued by competent authority, vide Column 3 of GOI Dept. of Personnel and Training O.M. No. 36012/22/93-Estt.(SCT) dated 8.9.1993 and modified vide DoPT's O.M. No. 36033/3/2004-Estt.(Res) dated 9.3.2004, subsequently revised vide O.M. No.36033/3/2004-Estt.(Res) dated 14.10.2008. The Caste Certificate must be in the format as prescribed by the Govt. of India vide OM No. 36036/2/2013- Estt (Res.) dated 30/05/2014.</p>

14.	The person with Degree of Disability of 40% and above are eligible for applying for the PwBD. Proof to this effect, must be enclosed with the application as per Annexure - IV-I, IV-II, IV-III (which ever applicable) without which the application will be treated as 'General (unreserved)'.
15.	Applicants seeking reservation under SC/ST/OBC/PwBD/EWS category are required to submit certificate in the prescribed format and duly countersigned by the competent authority of Government of India, Department of Personnel and Trainings. Socially and Educationally Backward Class (SEBC) Applicants will be considered as OBC only if they submit the required creamy layer certificates in the above mentioned format. Further, they shall submit the declaration given in the application form.
16.	Applicants already in service must submit a NOC from their employer and forward their applications (hard copy) through proper channel. In case the applicants are in service and delay is expected in getting endorsement of the employer concerned on the original application, the applicants may submit an advance copy of the application along with all enclosures directly (with or without the employer's endorsement on the advance copy). If the original application through proper channel has not been received by the Institute by the last date mentioned in this employment notification, the applicants will have to submit a 'NO OBJECTION CERTIFICATE' along with Vigilance Clearance Certificate in a sealed cover from his/her employer to the Institute at the time of interview. (Annexure-VI)
17.	Canvassing in any form on behalf of or by any applicant will disqualify him/her from being considered for post.
18.	All the appointees including the in-service candidates shall be governed by the New Pension Scheme (NPS) introduced by Govt. of India.
19.	The Institute reserves the right to: (a) Withdraw the advertisement either partly or wholly at any time without assigning any reason to this effect. (b) Fill or not to fill up some or all the posts advertised for any reasons whatsoever (c) Increase/decrease the number of posts without giving any reason. (d) Any edition/deletion and changes in matter of terms and conditions given in this notification of recruitment. (e) Hold Written Test, Skill/Trade Test, Presentation and/or Interview for selection, whenever circumstances so warrant;
20.	The number of vacancies indicated in the notification is tentative NIPER Ahmedabad reserves the right to increase or decrease the number of advertised posts at the time of selection. Further, NIPER- Ahmedabad reserves the right to NOT fill any of the posts advertised.
21.	Request for change of mailing address or e-mail address during the process of recruitment will not be entertained under any circumstances. The Institute will not be responsible for any loss of e-mail, loss of any communication due to wrong address provided by the candidates.
22.	Applicants shall have to produce original testimonials at the time of Test / interview, failing which they will not be allowed to appear in Test / interview.
23.	Selection committee reserve the rights to give higher initial pay and position to exceptionally qualified and deserving selected applicants.
24.	Applicants have to pay a non-refundable application fees of Rs.1000 for posts having Pay Level 8 and above and Rs.500 posts having Pay Level 7 and below. Persons from the SC, ST, PWD, Ex-Servicemen categories are not required to pay application fee. Submitting the application form and paying fee should be done only through the online process; please visit Institute's website (www.niperahm.ac.in) for the same. After submission of application and payment of fee, a PDF will be generated of the completed form and fees receipt. Applicants are required to print hardcopy of application form and fee receipt, sign and send the same along with all self-attested relevant supporting documents by post to NIPER-Ahmedabad.
25.	In case of any corrigendum/addendum pertaining to this advertisement, the same shall be published in the Institute's website only. Accordingly, all applicants in their own interests are advised to regularly visit the Institute's website www.niperahm.ac.in . They should also regularly check their email account for updates.
26.	No TA/DA will be paid for attending interview / Test. However, for outstation SC/ST/PwBD candidates' second-class single railway to and fro fare on shortest route will be reimbursed after attending the interview. This is not admissible to SC/ST/PwBD candidates who are already employed in the Central/ State Government services/Autonomous bodies, etc.
27.	Call letters and other correspondence for attending the interview, etc., will be sent only to

	the eligible candidates by Email only and will be displayed on the Institute website.
28.	After joining the service of the Institute, the persons will have to abide by the Rules, Regulations, Ordinances, Statutes and Act of the Institute applicable from time to time. He/She may be assigned any duty within or outside the Institute depending upon the exigency of the work.
29.	Fake/derecognised Institutions: Candidates, who have obtained degrees or diplomas or certificates for various courses from any Institution declared fake/derecognised by the UGC/AICTE/PCI shall not be eligible for being considered for recruitment to the posts advertised.
30.	Relaxation of upper age limit for Departmental Candidates for all faculty and non-Faculty positions as per Norms for appointment by Direct Recruitment.
31.	The Institute shall verify the antecedents or documents submitted by a person at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the Applicants are fake, or the person has a clandestine antecedents or background and has suppressed the said information, then his/her services shall be terminated forthwith.
32.	No interim correspondence whatsoever will be entertained from Applicants regarding conduct and result of test(s) and reasons for not being called for test(s).
33.	In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Director NIPER-Ahmedabad in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination/ interview will be final and no query or correspondence will be entertained in this connection from any individual or his/her agency.
34.	The character of a person for direct recruitment to the service must be such as to render him/her suitable in all respect for appointment to the service. Persons dismissed by the Union Government or by a State Government or by a Local Authority or a Government Corporation owned or controlled by the Central Government or State Government will be deemed to be ineligible for appointment.
35.	No person shall be recruited unless he/she is in good mental and bodily health and free from any physical defect that is likely to interfere with the efficient performance of his official duties. Before candidates recruited directly are finally approved for appointment to the Institute, he/she shall be required to produce a medical certificate of physical fitness from whom the appointing authority specifies.
36.	Errors and omissions in notification and selection process are subject to corrections as per rules and regulations. Moreover, guidelines relating to recruitment rules shall be followed as per NIPER Act, 1998 and as amended from time to time.